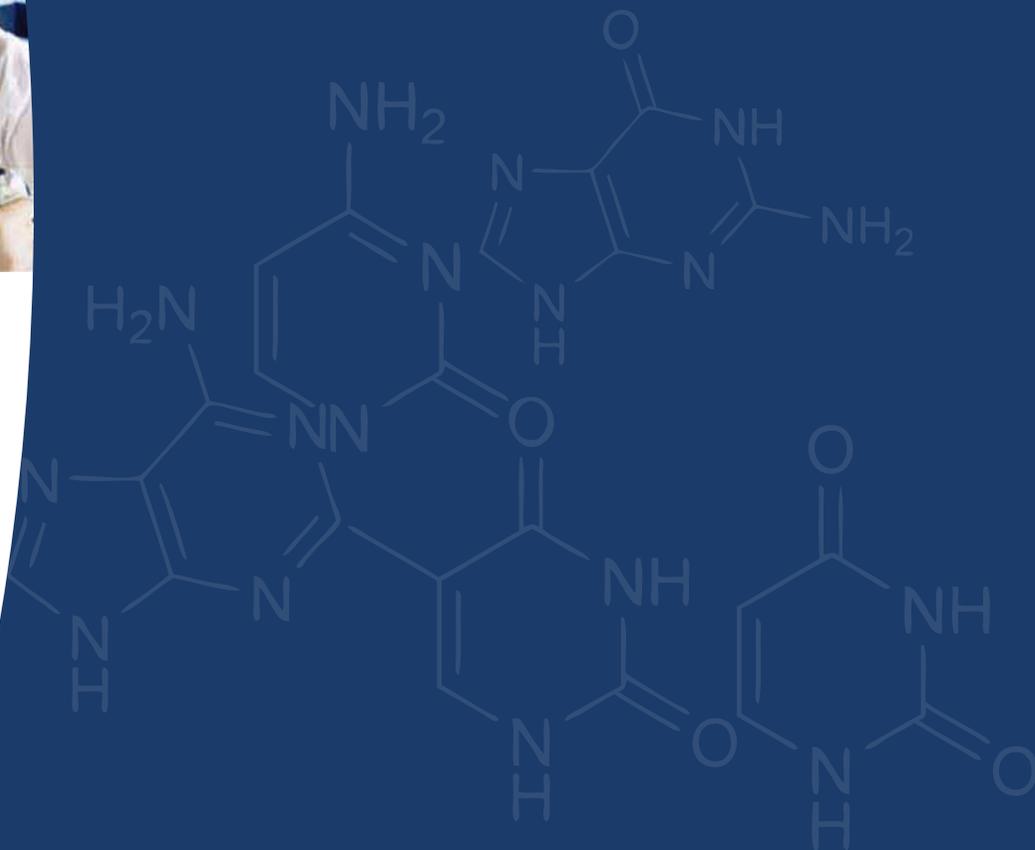




www.idealhealthcare.biz





WHY IDEAL HEALTHCARE

Ideal Healthcare was formed with a simple aim : to be a one stop resourcing provider for the healthcare industry. Bolting on to our sister brand Global Solutions, we leveraged the Global Solutions model utilizing its systems, processes and geographical infrastructure to quickly grow a specialist brand with critical mass on a global scale.

Today we offer our team fundamental points of difference, notably :

- Recruitment in a non cyclical, relatively recession proof sector
- A proven, tried and tested working model with strong, robust leadership gluing the teams and offices together
- A presence in dynamic high growth cities

To potential recruits, we invite you into our business to see for yourself what we have achieved, how our environment is devoid of the politics, arguing and selfishness of so many agencies. We invest time, money and energy in our people and believe this attitude backed up by our business model and infrastructure make us a safe choice.

Actions speak louder than words of course and you are more than welcome to visit our offices, meet our teams and see for yourself what Ideal Healthcare can do for you what it has done for others.





FAST FACTS

- Group established in 1998
- Group has sat under the same leadership since inception
- Our presence has and does include :
 - The UK
 - Mainland Europe
 - North Asia : China, Hong Kong, Taiwan, Korea
 - South Asia : Singapore, Malaysia, Indonesia, Thailand, Vietnam
 - Australia, New Zealand
- We have 12 different nationalities in our group
- Within our team we speak 9 different languages
- Our Average team member has 10.6 years experience within the recruitment Industry
- We have over 200 years recruitment experience with the group
- There are 7 managers in the group
- Attrition rate within our business has averaged 7% in the last two years
- Within our team only two individuals have not worked overseas
- We have relocated 38% of our internal staff from overseas
- 62% of our team have had at least one payrise





WHAT'S IT LIKE WORKING IN HEALTHCARE RECRUITMENT

The healthcare sector has become a sweet spot in recent years, people are flocking to the industry for its scalability and non cyclical position nature. Its an interesting world, hugely broad with hospitals that are like a village and blue chips that span the world and both that change and save lives.

Healthcare recruitment doesn't support the short term thinking blagger out for a fast buck. You need to be passionate about your industry, if you cant convince clients and candidates that you understand their world you wont get a foot in the door. Your audience have spent a decade in some cases, often in the absence of money to get where they are today, they are philanthropic career people that demand you understand their needs, take a genuine interest, listen and learn.

In general the industry has everything a recruiter could want: you have the chance to earn big fees and margins, you can work on a contract or "locum" basis, you can work with some of the worlds biggest companies right the way down to a tiny boutique specialist. You can specialize yourself, be the go to person, be a respected and trusted advisor, the industry isn't all wrapped up in red tape internal / HR functions. And of course its an industry you can rely on, its truly global, its growing, it cant be out sourced and its not prey to the normal economic cycles that plague most other sectors.





WHAT'S IN IT FOR YOU

LEARNING AND DEVELOPMENT

We are passionate about this. We are big on meritocracy, if you perform you will be promoted, we are always looking for the next manager. We have a big focus on training, every day there is a session, each week there are lengthy specific sessions as well as one on ones and client / candidate, sharing sessions.

CASH

Our remuneration system is clear and simple. Our salaries are generous and our commission schemes reward consultants with a total payout against billing that sits above the market norm. More importantly we offer an environment of support, we have two tiers of research and significant men to ring from managers thus enabling strong and regular billings = decent earnings.

OPPORTUNITY

We encourage people to work overseas, our client base and offices are positioned in such a way as to facilitate these moves. We encourage individuals to take on responsibility, we will guide you in the early steps and support you throughout your transition. As a group we are ambitious, the business's in our portfolio are all scalable, global and sit in uncrowded market places. We have our eyes on a number of other international cities.

ENVIRONMENT AND FUN

We encourage a healthy mix of fun mixed with a serious, dynamic, career centric approach. We work hard and play hard, when you are in our office you will hear phone calls and feel energy rather purely fingers hitting keyboards. There is freedom and flexibility, plenty of team incentives, lots of camaraderie not to mention spirit and solidarity.





PLATFORM

We are big believers in offering our people the best support possible. In our group you will enjoy :

- A state of the art cloud based IT system, accessible anywhere, backed up every 10 minutes with a neatly organized array of templates, systems processes and training manuals
- A company wide cloud based database, cleansed monthly and extensive
- A market mapping, data intensive research team
- A talented execution team that take deals right the way through to closure
- A suite of reporting tools enabling you to have access in real time to every financial and KPi report you could want
- An extensive admin, accounting and marketing support function





GLOBAL POSITIONING



SOUTH ASIA

8 Eu Tong Sen Street, The Central,
#21-81, Singapore 059818
Tel: +65 6225 1229

NORTH ASIA

Level 8, 88 Gloucester Road,
Wanchai, Hong Kong
Tel: +852 3973 5903

AUSTRALIA

Manufacturers House, Level 4,
12 O'Connell Street, Sydney, NSW 2000
Tel: +61 2 8116 8987

